



Safe environment at KY

Code of conduct

KY as a safe place for all students

KY has zero tolerance for all kinds of harassment and inappropriate conduct/behaviour.

- ❑ Subjective experience, everything depends on the context
- ❑ You have a key role and building the trust of students is crucial

Silent acceptance is **not** ok - when you notice anything that seems inappropriate, act on it.

In a case of inappropriate behaviour

1. If possible, the person tells that he or she does not find the behaviour pleasant and wants it to stop.



2. The event organizer is the primary contact at the event.



3. KY's chairman of the board or KY's executive director is contacted. The situation will be discussed with the person and consequences will be decided by the chairman of the board and executive director of KY.



4. Consequences may vary from a formal warning to expulsion from membership at KY.

Contact details

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