



Safe environment at KY

Code of conduct

Aalto University Business Students
Aalto-yliopiston kauppaliiketoimintien ylioppilaat

Konemiehentie 4, 02150 Espoo
www.kyweb.fi

KY as a safe place for all students

KY has zero tolerance for all kinds of harassment and inappropriate conduct/behaviour.

Subjective experience, everything depends on the context

Tutors have a key role in this and building the trust of new students is crucial

Silent acceptance is **not** ok - when you notice anything that seems inappropriate, act on it.

In a case of inappropriate behaviour

1. The person tells that he or she does not find the behaviour pleasant and wants it to stop.

2. If the inappropriate behaviour continues, the event organizer or tutor and/or AYY's harassment contact persons are the primary contacts.

3. KY's board member responsible for community is contacted and the issue will be investigated together with the chairman of the board and the secretary general of KY.

4. If the issue happens again, the person acting inappropriately will get a three-month long ban from KY's events.

Contact details

KY's board member responsible of wellbeing:

Ville Koikkalainen

ville.koikkalainen@kyweb.fi

040 050 5836

AYY's harassment contact persons:

Lauri Jurvanen, 050 520 9418, hairinta-mies@ayy.fi

Minna Mäkitalo, 050 520 9438, hairinta-nainen@ayy.fi

